



EMPOWERING GROWTH,
DELIVERING EXCELLENCE

SKALE



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ABOUT US

BEKALE

WHO WE ARE

SKALE SERVICES is a leading Saudi Arabian outsourcing company that delivers world-class business support solutions, including bespoke staffing, specialized cleaning, and comprehensive facilities management services, to organizations across the Kingdom.

With over 4,000 employees, and a highly-experienced international senior management team, **SKALE SERVICES** is renowned as a unique client-focused solutions provider for major public and private sector organizations across a diverse range of market sectors.

- Innovative staffing solutions that enable businesses to achieve sustainable growth and development.
- Professional specialized cleaning and FM services that optimize the performance of buildings, facilities and infrastructure.



AT A GLANCE



Service
Divisions:

3



Regional
Offices:

4



Company
Employees:

4,000+



Satisfied
Clients:

100+

WHAT DRIVES US

OUR MISSION

To deliver exceptional outsourcing services that optimize our clients' operations and infrastructure, driving success and fostering sustainable growth across the Kingdom.

OUR VISION

To be a catalyst for sustainable growth in Saudi Arabia, empowering businesses to perform more effectively and efficiently.

OUR VALUES

- **INTEGRITY:** We are committed to the highest standards of honesty, transparency, trust and fairness
- **EMPATHY:** We immerse ourselves in your business so that we can understand your challenges
- **INNOVATION:** We challenge assumptions, encourage creativity, and anticipate change
- **ACCOUNTABILITY:** We are responsible for everything we do and take full ownership of our decisions and actions



OUR SERVICE DIVISIONS

BEKAL



 Connecting Human Potential
to Empower Businesses

**STAFFING
SOLUTIONS**



STAFFING SOLUTIONS

Our Staffing Solutions Team specializes in providing skilled and semi-skilled white and blue-collar personnel on short, medium or long-term contracts.

Whether you are an established business requiring the rapid deployment of staff for a major new project, a growing company seeking to expand its workforce for the next stage of development, or an SME looking to build its first operational team, we have a solution to meet your needs.

Leveraging our unique international recruitment network, and unrivalled understanding of the Kingdom's employment and visa processes, we supply fully-compliant workforces for immediate deployment.

- Access to International Talent
- Immediate In-Country Deployment
- Flexible Workforce Scaling
- Cost-Effective Solutions
- Personnel directly employed by Skale
- Employee salaries & benefits paid by Skale
- Fully-compliant with KSA Labor and Saudization regulations
- Transparent fixed fees, invoiced monthly



STAFFING SOLUTIONS

SEAMLESS END-TO-END RECRUITMENT & DEPLOYMENT PROCESS

- Search & Selection
- Evaluation & Screening
- Employment Contract
- Visa Processing
- Onboarding & Induction
- Deployment

KEY MARKET SECTORS



Construction



Healthcare



Food & Beverage



Retail



Facilities Management



Entertainment



Manufacturing



Hospitality





 Your Reliable
Clean Solution

**SPECIALIZED
CLEANING**



SPECIALIZED CLEANING

At **SKALE SPECIALIZED CLEANING**, we are committed to delivering unparalleled levels of cleanliness and hygiene for environments that demand the highest possible standards. Whether it is cleaning HVAC systems, removing grease and dirt from kitchen ducts, or disinfecting water tanks, our highly experienced cleaning teams use the latest techniques, equipment and technology to ensure that every job we undertake is carried out to perfection.



HVAC Systems



Kitchen Exhaust & Ductwork



Water Tanks



Deep Cleaning



Drain Lines



Grease Traps

CREATING A CLEANER, SAFER WORLD





HVAC SYSTEM CLEANING

Effective HVAC system cleaning improves efficiency and performance, as well as extending the service life of individual system components. Importantly, it can also play an integral role in maintaining indoor air quality. Our specialist cleaning teams are experts in using manufacturer-approved procedures and techniques to thoroughly clean your HVAC system, including all ductwork, plant and equipment.

BENEFITS OF REGULAR HVAC SYSTEM CLEANING:

- Improved system performance
- Reduced lifecycle costs
- Removal of harmful contaminant
- Reduced exposure to allergens
- Increased energy efficiency
- Extended system life
- Improved internal air quality
- Elimination of unpleasant odors





KITCHEN EXHAUST & DUCTWORK SYSTEM CLEANING

Commercial kitchens have highly effective systems to remove the smoke, fumes and odors that are the inevitable byproduct of cooking processes. Over time, these systems, including the ductwork, fans, trays and other components, become heavily soiled and coated with oil and grease, creating both serious fire and hygiene risks. It is therefore of paramount importance that these systems are professionally cleaned on a regular basis.

BENEFITS OF USING SKALE TO CLEAN YOUR KITCHEN EXHAUST SYSTEM:

- Reduced risk of fire
- Increased system efficiency
- Extended system life
- Compliance with NFPA regulations
- Reduced hygiene risks
- Reduced lifecycle costs
- Improved indoor air quality
- Compliance with global HSE regulations





WATER TANK CLEANING

Unclean water tanks are susceptible to the build-up of mold, silt and dirt, as well as being ideal breeding grounds for bacteria and other pathogenic micro-organisms. This can lead to serious water contamination and the risk of potentially dangerous water-borne diseases, such as Legionella, Cholera and Typhoid. At Skale, we are specialists in the cleaning and disinfection of all types of water tank, using a proven 3 stage cleaning process that differentiates us from other cleaning companies.

BENEFITS OF REGULAR WATER TANK CLEANING:

- Reduce the build-up of sediments, and help prevent rust and corrosion
- Reduce maintenance costs
- Protect associated systems such as valves and pipes
- Ensure compliance with health and safety regulations
- Maintain clean & healthy water supplies
- Reduce the risk of disease





DEEP CLEANING

Prioritizing a clean and healthy indoor environment is essential for the health and wellbeing of occupants. Dust and pollutants can quickly build up in our homes and offices, affecting air quality and creating an unhygienic living space. While regular cleaning is important, achieving a truly deep and thorough clean often requires professional assistance, and at Skale we offer Deep Cleaning Solutions for both residential and commercial spaces.

BENEFITS OF DEEP CLEANING:

- Improved indoor air quality
- Reduced risk of disease & allergens
- Improved health & wellbeing
- Increased productivity & efficiency





DRAIN LINE CLEANING

Specialized equipment to remove blockages and clear drain lines without causing damage to pipes and associated infrastructure.



HIGH PRESSURE WATER JETTING

High pressure water jets to clean a wide range of pipes, surfaces and remove debris and solid matter.



GREASE TRAP CLEANING

Specialist cleaning of grease traps in hotel kitchens, restaurants and other commercial facilities.





Leading FM
With Innovative Solutions

**FACILITIES
MANAGEMENT**



FACILITIES MANAGEMENT

SKALE FM offers a comprehensive range of Hard and Soft FM services tailored to meet the unique needs of every client. From maintaining the physical integrity of your buildings and facilities, to ensuring a clean, safe, and efficient environment, we combine industry expertise with innovative solutions to deliver excellence in every aspect of FM.

At **SKALE FM**, we are dedicated to taking care of your facilities, allowing you to focus on what truly matters: Your core business.

SOFT FM SERVICES:



Cleaning



Landscaping

HARD FM SERVICES:



MEP



Building Fabric Maintenance



Grounds Maintenance



SOFT FM SERVICES

At **SKALE FM**, we provide a range of Soft FM service solutions that focus on the non-structural, support-oriented aspects of our clients' facilities and that help to enhance the comfort, safety, and overall experience of their occupants. All our soft services are delivered to exceptionally high standards by skilled operational teams who pride themselves on both their FM and Customer Service skills.



CLEANING

Skale FM offers a comprehensive range of commercial cleaning services, delivered to international standards of quality and excellence and including:

- General office & public area cleaning
- Windows & building façade cleaning
- Washroom & Hygiene services
- Hand over & deep clean services



SOFT FM SERVICES



LANDSCAPING

Our landscaping teams are experts in the design, planting and maintenance of outdoor green spaces, as well as offering innovative indoor landscaping designs and botanical features.



HARD FM SERVICES

Our highly skilled teams of technicians and engineers are experts at managing our client facility's physical assets, plant and equipment, through 24/7 maintenance, operation, and repair service solutions, as well providing as a comprehensive range of building and infrastructure maintenance services.



MEP SERVICES

Mechanical, Electrical, and Plumbing (MEP) systems are critical components of a building infrastructure, and are essential for maintaining safety, comfort, and efficiency in residential, commercial, and industrial facilities. Our MEP services include integrated reactive, planned and preventative maintenance operations to maximize the efficiency of all MEP plant and equipment, including:

- **MECHANICAL SYSTEMS:** including HVAC systems, boilers, chillers, fans, pumps, ductwork
- **ELECTRICAL SYSTEMS:** Including distribution networks, UPS, LV & HV systems, BMS, lighting, fire & security systems
- **PLUMBING SYSTEMS:** Including water supply, drainage, waste & sewage systems, pipes, fixtures, pumps & valves



HARD FM SERVICES



BUILDING FABRIC MAINTENANCE

Our Building Fabric Maintenance teams are responsible for the upkeep and repair of a building's structural elements, such as walls, roofs, windows, doors, and floors. They ensure the integrity, appearance, and functionality of the building's exterior and interior, protecting it from weathering, damage, and wear, while maintaining a safe and appealing environment.



GROUNDS MAINTENANCE

Our Grounds Maintenance teams are responsible for the care and upkeep of outdoor spaces surrounding a facility, including hard landscaping, parking lots, pathways, fences, gates, and signage. They ensure that the hard landscape is attractive, safe, and well-maintained, enhancing the property's aesthetic appeal and providing a welcoming environment for occupants and visitors.



WHY PARTNER WITH US

BEKALE

WHY PARTNER WITH SKALE?



Presence in 4 key regions, with offices in Riyadh, Jeddah, Dammam & Qassim



Excellent understanding of Saudi Arabian socio-economic & business culture



Extensive local & international recruitment networks



Large pool of visas for multiple nationalities & professions



Track record of Excellence in customer experience and improving customer satisfaction



Hands-on experience in mobilizing large projects



Committed to HSEQ & regulatory compliance



TRUSTED BY



OUR SISTER COMPANIES



SUSTAINABILITY & VISION 2030

SUSTAINABILITY

At **SKALE**, sustainability is at the core of everything we do. We are committed to delivering our services in the most environmentally responsible way possible, constantly seeking and integrating advanced technologies and innovative practices to minimize our carbon footprint.

By prioritizing eco-friendly solutions and sustainable methodologies, we not only reduce our environmental impact but also contribute to a healthier, more sustainable future for the communities we serve. Our dedication extends beyond compliance, actively pushing the boundaries of sustainability to ensure that our operations and services align with the highest environmental standards.



SUSTAINABILITY & VISION 2030

SKALE & SAUDI VISION 2030

Through its many programs and initiatives, Saudi Vision 2030 is successfully diversifying and growing the national economy, creating an attractive environment for local and foreign investments, while also encouraging the development of innovative opportunities for the future.

Importantly, Vision 2030 is enabling Saudi citizens and businesses to unleash their full potential. At SKALE, our Mission & Vision are inspired by Vision 2030, and we proudly support its ambitious goals and objectives, and those of its Vision Realization Programs.



A VIBRANT SOCIETY



A THRIVING ECONOMY



AN AMBITIOUS NATION





SKALE

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